

congress 2022
OF THE HUMANITIES AND SOCIAL SCIENCES

congrès 2022
DES SCIENCES HUMAINES

Transitions

ANSER-ARES

TRANSITIONS



MAY 13 - 15, 2022

Annual Conference Program

#ANSER2022 #CONGRESSH

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LAND ACKNOWLEDGEMENT

We would like to acknowledge that the Federation office and most of their staff, who organize Congress, are located on unceded traditional territory of the Algonquin Anishinabe Nation.

Our ANSER-ARES headquarters is situated on traditional Anishinaabe and Haudenosaunee Territory.

Speakers, presenters, session chairs, and conference attendees are participating from across the country, and so we also extend our respect to all First Nations, Inuit, and Métis peoples.

VOLUNTEERS AND SPONSORS

An event like this could not be possible without the support and hard work of our volunteers.

We would like to recognize and thank the following volunteers and support staff that helped with planning and coordinating the conference.

Conference Committee

Paloma Raggo, Carleton University
(Co-Chair)

Micheal Shier, University of Toronto
(Co-Chair)

Christopher Dougherty, Carleton University
(Local Area Coordinator)

Aaron Turpin, University of Toronto

Proposal Reviewers

Paloma Raggo, Carleton University

Micheal Shier, University of Toronto

Christopher Dougherty, Carleton University

Aaron Turpin, University of Toronto

Catherine Pearl, Mount Royal University

Kunle Akingbola, Lakehead University

Shirley Thompson, University of Manitoba

Jacqueline Musabende, Mount Royal University

Rachel Laforest, Queen's University

We would like to thank the following sponsors for their support of our conference events.



UNIVERSITY OF TORONTO
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FOR STUDIES IN EDUCATION

CLSEW
Centre for Learning, Social Economy and Work

PRESIDENT'S WELCOME



I'm very excited to welcome you to our 15th annual conference of our Association for Nonprofit and Social Economy Research/Association de recherche sur les organismes sans but lucratif et sur l'économie sociale. This year's conference will showcase an exciting mix of paper presentations, roundtables and panels with presenters from across Canada and from around the world.

The theme for our 15th conference is: Transitions, a theme that aims to connect researchers with community and to support

change that is equitable and inclusive. As we reflect on the theme of our conference and broader social conditions within Canadian society related to the experiences of Black, Indigenous and Persons of Color we are reminded about the importance of the work within the nonprofit and voluntary sector to support transformative social change. We have paused, contemplated, dialogued and agreed to collective action to make systemic change in our Association and at our conferences. We have much to do but we will listen, converse and act for greater equity, diversity, inclusion, and decolonization from this point forward.

As you may know, ANSER-ARES is a Canadian association for people who have an interest in research that pertains broadly to nonprofit organizations and the social economy. Over the past fifteen years, we've worked hard to grow a collaborative network of academics, community practitioners and students dedicated to understanding the sector. Key to our success is our annual conference that facilitates the exchange of knowledge among members and stimulates dialogue on the cutting-edge developments in the field. We also have our own dual language journal – Canadian Journal of Nonprofit and Social Economy Research/Revue canadienne de recherche sur les OSBL et l'économie sociale. It is a free online, peer-reviewed publication hosted at the University of Alberta (<https://www.anserj.ca/index.php/cjnser>). If you would like to get involved in ANSER-ARES, please don't hesitate to connect with me.

I wish you a wonderful time at our virtual conference! A special thank you is extended to our very hard working ANSER-ARES Conference Committee as well as the Federation for the Humanities and Social Sciences for making this possible!

Micheal Shier, President, ANSER-ARES

MOT DE BIENVENUE DE LA PRÉSIDENTE



J'e suis très heureux de vous accueillir au 15e congrès annuel de notre Association de recherche sur les organismes sans but lucratif et sur l'économie sociale/Association for Nonprofit and Social Economy Research. La conférence de cette année présentera un mélange passionnant de présentations d'articles, de tables rondes et de panels avec des présentateurs de partout au Canada et du monde entier.

Le thème de notre 15e congrès est le suivant : Les transitions.

C'est un thème qui vise à connecter les chercheurs à la communauté et à soutenir un changement équitable et inclusif. Alors que nous réfléchissons au thème de notre conférence et aux conditions sociales plus larges au sein de la société canadienne liées aux expériences des Noirs, des Autochtones et des personnes de couleur, nous nous rappelons l'importance du travail au sein du secteur sans but lucratif et de l'économie sociale pour soutenir le changement social transformateur. Nous avons pris une pause, contemplé, dialogué et convenu d'une action collective pour apporter un changement systémique au sein de notre association et plus particulièrement, lors de nos conférences. Nous avons beaucoup de travail à faire, mais nous écouterons, dialoguerons et agirons pour nous assurer d'avoir plus d'équité, de diversité, d'inclusion et de décolonisation au sein de notre organisation.

Comme vous le savez peut-être, ANSER-ARES est une association canadienne pour les personnes qui s'intéressent à la recherche qui concerne largement les organismes sans but lucratif et l'économie sociale. Au cours des quinze dernières années, nous avons travaillé dur pour développer un réseau collaboratif d'universitaires, de praticiens communautaires et d'étudiants dédiés à la compréhension du secteur. La clé de notre succès est notre conférence annuelle qui facilite l'échange de connaissances entre les membres et stimule le dialogue sur les développements de pointe dans le domaine. Nous avons également notre propre revue bilingue – La revue canadienne de recherche sur les OSBL et l'économie sociale/Canadian Journal of Nonprofit and Social Economy Research. Il s'agit d'une publication en ligne gratuite, évaluée par des pairs, hébergée à l'Université de l'Alberta (<https://www.anserj.ca/index.php/cjnser>). Si vous souhaitez vous impliquer dans ANSER-ARES, n'hésitez pas à me contacter.

Je vous souhaite un merveilleux moment à notre conférence virtuelle! Un merci spécial est adressé à notre comité de conférence ANSER-ARES qui travaille très dur, ainsi qu'à la Fédération des sciences humaines et sociales pour avoir rendu cela possible !

Micheal Shier, President, ANSER-ARES

CONFERENCE COMMITTEE WELCOME



Aaron Turpin, MSW, PhD(c)
Committee Member

I'm very excited to welcome our attendees, presenters, and keynotes to this year's virtual conference. We have been working hard to provide a diverse range of voices that reflect emerging developments in social economy research and practice. Have a wonderful conference!



Christopher Dougherty
Local Area Coordinator

Hello, welcome to the conference. For those that are presenting, I hope that you remember press unmute, that your slide decks load without trouble, and that you are asked topical and succinct questions. For everyone who is attending, I hope that you are able to engage with some interesting ideas.



Paloma Raggo
Co-Chair

ANSER-ARES

WELCOME TO ANSER

ANSER is a Canadian association for those who have an interest in research that pertains broadly to nonprofit organizations and the social economy.

ANSER is working to:

- foster a collaborative community of scholars and researchers; and
- develop a Canadian body of knowledge that encompasses such fields as community economic development, philanthropy, nonprofit management, volunteering, social and environmental accounting, government/voluntary sector relationships, social movements, citizen engagement, and civil society.

Our interests range from the theoretical to the applied. We have come together to promote the development and application of our knowledge for the benefit of Canadians and others in collaboration with those working in the nonprofit sector and the social economy.

Our vision for membership embraces a variety of scholarly fields including economics, history, law, business and management, education, psychology, political science, public administration and sociology.

BIENVENUE À ARES

ARES est une association canadienne qui regroupe des personnes qui s'intéressent à la recherche sur les organismes sans but lucratif et l'économie sociale.

ARES poursuit les objectifs suivants:

- Regrouper au sein d'une communauté collaborative des chercheurs et des praticiens provenant des différentes régions du Canada;
- Développer des connaissances sur le développement économique communautaire, la philanthropie, la gestion des organismes sans but lucratif, le bénévolat, la comptabilité sociale et environnementale, les relations entre les gouvernements et le secteur communautaire, les mouvements sociaux, la participation des citoyens et de la société civile.

Nos champs d'intérêt portent autant sur les connaissances théoriques que sur les connaissances appliquées. De pair avec des acteurs des secteurs sans but lucratif et de l'économie sociale, nous favorisons le développement et l'application de nos connaissances dans le but d'en faire profiter aux Canadiennes et Canadiens.

Les membres de notre organisation appartiennent à diverses disciplines dont l'économie, l'histoire, le droit, l'administration des affaires, la gestion, l'éducation, la psychologie, les sciences politiques, l'administration publique et la sociologie.

BOARD

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Gloria DeSantis, University of Regina (Past-President)

ANNUAL GENERAL MEETING

SATURDAY, MAY 14, 2022, 12:30PM - 2:00PM EST

Agenda

- Presentation of annual reports and related motions
- Member Q&A
- New business
- Call for volunteers



Canadian journal of nonprofit and social economy research / Revue canadienne de recherche sur les OSBL et l'économie sociale

Call for Submissions: www.anserj.ca

The Canadian Journal of Nonprofit and Social Economy Research / Revue canadienne de recherche sur les OSBL et l'économie sociale (ANSERJ) is an online open access English and French peer-reviewed publication. ANSERJ is dedicated to providing a stimulating and vibrant forum for the open dissemination of contemporary high-quality, peer-reviewed research on nonprofits and the social economy.

ANSERJ is the official journal of the Association of Nonprofit and Social Economy Research (ANSER) / Association de recherche sur les organismes sans but lucratif et l'économie sociale (ARES).

Appel de propositions: www.anserj.ca

La Revue canadienne de recherche sur les OSBL et l'économie sociale /Canadian Journal of Nonprofit and Social Economy Research (ANSERJ) est une publication bilingue (anglais et français) avec comité de lecture, offerte gratuitement en ligne. ANSERJ s'emploie à fournir une tribune stimulante pour la diffusion publique de recherches contemporaines de haute qualité sur les organismes sans but lucratif (OSBL) et l'économie sociale.

ANSERJ est la revue officielle de l'Association de recherche sur les organismes sans but lucratif et l'économie sociale (ARES).

PROGRAM AT A GLANCE

VUE D'ENSEMBLE DU PROGRAMME

MAY 13, 2022

Time (EST)	Events
12:00pm - 7:00pm	Networking Lounge
11:00am - 12:00pm	Opening & Keynote
12:30pm - 1:30pm	Sessions 1 A, B, & C
2:00pm - 3:00pm	Sessions 3 A, B, & C
3:30pm - 4:30pm	Sessions 4 A, B, & C
5:00pm - 6:00pm	Sessions 5 A, B, & C
7:00pm - 8:00pm	Awards Ceremony

MAY 14, 2022

Time (EST)	Events
12:00pm - 7:00pm	Networking Lounge
11:00am - 12:00pm	Opening & Keynote
12:30pm - 2:00pm	AGM
2:00pm - 3:00pm	Sessions 9 A, B, & C
3:30pm - 4:30pm	Sessions 10 A, B, & C
5:00pm - 6:00pm	Sessions 11 A, B, & C
7:00pm - 8:00pm	Student Event

MAY 15, 2022

Time (EST)	Events
12:00pm - 3:30pm	Networking Lounge
11:00am - 12:00pm	Session 13 A

CONFERENCE HIGHLIGHTS

May 12, 2022

- The Congress platform opens! Learn about open events here:
<https://www.federationhss.ca/en/congress/congress-2022/calendar-open-events>

May 13, 2022

- **Opening of the ANSER-ARES conference** (11:00am - 11:10am EST). Visit the Greeting Table for ANSER-ARES, Association #300.
- **Keynote:** Liban Abokor, Executive Director, Youth Leaps (11:10am - 12:00pm EST). Un sous-titrage sera fournie en français lors de la presentation.
- **Interdisciplinary sessions with CASC:** Evaluating Co-operative Practice: Financial, Environmental, and Gender Justice Issues (2:30pm-3:30pm EST); Perspectives on Co-operatives (Session 5C, 3:30pm - 4:30pm EST).
- **Awards ceremony** (7:00pm - 8:00pm EST).

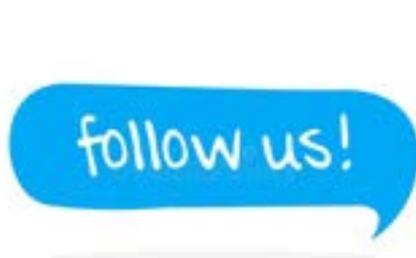
May 14, 2022

- **Keynote: Embracing the Buffalo Story: Walking through the Storm.** LeeAnn Ireland, Executive Director, Urban Society for Aboriginal Youth (USAY) (11:00am - 12:00pm EST). Un sous-titrage sera fournie en français lors de la presentation.
- **Annual general meeting** (12:30pm - 2:00pm EST).
- **Student event.** Session 12, 7:00pm - 8:00pm EST.

May 15, 2022

- **Final session (13A):** Knowledge Transfer and Mobilization: Using Data to Co-Shape Equitable Systems, to Actualize Inclusion, Belonging, and to Mobilize Ethical and Meaningful Solutions

Join your colleagues in the Networking Lounge – open every day!



Twitter @ANSERARES



LinkedIn [linkedin.com/company/anserares/](https://www.linkedin.com/company/anserares/)



Facebook Anser-Ares

Promote the conference and your session

#ANSER2022

#CONGRESSH

KEYNOTE ADDRESS: INVITATION DECLINED: WE DON'T WANT A PLACE AT THE TABLE, WE WANT OUR OWN.

LIBAN ABKOR, EXECUTIVE DIRECTOR, YOUTH LEAPS
MAY 13, 2022 11:10AM - 12:00PM EST



This presentation will take a look at the rise of community-based, identity-based foundations and what they mean for mainstream philanthropy in Canada.

Liban Abokor is the Executive Director of Youth LEAPS, a nonprofit organization dedicated to improving educational and employment outcomes for Black youth in Toronto. He's also co-author of the UNFUNDED report, which highlighted the inequitable funding of Black communities by Canada's philanthropic sector.

Recently, Liban co-founded the Foundation for Black Communities, Canada's first-ever philanthropic foundation dedicated to supporting Black-led, -serving, and -focused nonprofits and charities. He has more than 15 years of experience and leadership in the areas of education, healthcare, housing, philanthropy and social service. He formerly worked as a Policy Advisor for the Ontario Ministry of Health, and led Local Economic Development Initiatives for Toronto Community Housing. Liban was also a founding member of Ontario's Premiers Council on Youth Opportunities, which guided the development of Ontario's Youth Action Plan and Youth Opportunities Fund. Regarded as a social impact leader in Canada, Liban is a key voice in the philanthropic sector, where he works to disrupt inequitable practices and modernize the sector through a justice-based approach. A dedicated volunteer, Liban has served on the boards of the Laidlaw Foundation, Central Neighbourhood House, and the Catherine Donnelly Foundation. Currently, he's a Board Director with the Samara Centre for Democracy, and with Shoot For Peace, and is a member of the City of Toronto's Economic Development and Culture Division's Program Advisory Committee.

KEYNOTE ADDRESS: EMBRACING THE BUFFALO STORY: WALKING THROUGH THE STORM

LEEANNE IRELAND, EXECUTIVE DIRECTOR, USAY
MAY 14, 2022 11:00AM - 12:00PM EST



Embracing the Buffalo Story: Walking through the Storm keynote presentation will focus on how traditional Indigenous teachings can be utilized to support organizational transition in difficult times. LeeAnne Ireland, Executive Director of the Urban Society for Aboriginal Youth (USAY), will share her personal journey of leadership and the ways in which she has embraced traditional worldview and values to gather strength and be adaptable in the shifting landscape of the pandemic, recovery of mass graves and a spotlight on systemic violence.

LeeAnne Ireland is a mixed-race, Anishinaabe person from the central Ontario area. A graduate from Trent University with a degree in Indigenous Studies, LeeAnne has been the Executive Director at the Urban Society for Aboriginal Youth (USAY) since 2008. LeeAnne primarily focuses on social justice issues facing Indigenous youth living in the Calgary area, and with their involvement, creates programs, tools, and supports that foster healing, well-being, and empowerment. LeeAnne's goal is to shift the narrative of Indigenous people to showcase the strength, resiliency, and vibrancy that Indigenous possess throughout the world.

ANSER-ARES AWARDS CEREMONY

MAY 13, 2022 7:00PM-8:00PM EST

Congratulations to our 2022 award winners!

ANSER-ARES DOCTORAL THESIS AWARD

Dr. Stewart Hill

University of Manitoba

Dissertation Title: *The Autoethnography of an Ininiw from God's Lake, Manitoba, Canada: First Nation Water Governance Flows from Sacred Indigenous Relationships, Responsibilities and Rights to Aski*

ANSER-ARES MASTERS THESIS AWARD

Mr. Babajide Oni

Thesis Title: *Mino Bimaadiziwin Homebuilder program's impact on sustainable livelihoods among youth in Garden Hill and Wasagamack First Nations: An Evaluative Study.*

ANSER-ARES DISTINGUISHED SERVICE AWARD

Dr. Jorge Sousa

Professor

Department of Education

University of Alberta

ANSER-ARES DISTINGUISHED SERVICE AWARD



ANSER-ARES is pleased to honour Dr. Jorge Sousa for his contributions to the study of the social economy with this years Distinguished Service Award. Dr. Sousa is Professor in the Adult, Community and Higher Education specialization in the Department of Educational Policy Studies at the University Alberta, where he has been appointed since 2006.

Dr. Sousa served on the inaugural Board of ANSER-ARES from 2010 to 2013 and was also Editor-in-Chief of the Canadian Journal of Nonprofit and Social Economy Research from 2018-2021. He still serves as Special Issue Editor of the journal. He was instrumental in being awarded a grant from the Social Sciences and Humanities Research Council that funded the journal for three years during his term as Editor-in-Chief.

Dr. Sousa has published and presented extensively in the area of the social economy, particularly in the study of co-operatives. Including his 2013 authored book published by the University of Toronto Press titled *Building a Co-operative Community: The Conversion of Alexandra Park to Atkinson Housing Co-operative*, along with a 2012 edited collection titled *A Co-operative Dilemma: Converting Organizational Form*. He has published in leading disciplinary journals with a particular emphasis on advancing theory and understanding of cooperative housing models. His research more broadly has contributed to understanding how to strengthen Canada's social economy, governance and member engagement of non-profit and co-operative organizations, higher education and partnerships, and public policy related to community development and community economic development.

Beyond these important advancements in scholarship, practice, and public policy, Dr. Sousa has been committed to supporting student trainees over his career, and further advancing the scope of interest of the social economy and the study of nonprofits and cooperatives in Canada. Most impressively, he has supervised over 60 students on projects related to the social economy.

Dr. Sousa's commitment to the advancement of the study of Canada's social economy and his exceptional, and most impressive, contributions to student training and supervision are highly commendable and ANSER-ARES is pleased to recognize his extensive contributions to advancing nonprofit and social economy research with this 2015 ANSER-ARES Distinguished Service Award.

PROGRAM - FRIDAY, MAY 13

11:00AM -
11:10AM
EST

Friday, May 13

CONFERENCE OPENING

Welcome to our attendees and presenters!

11:10AM -
12:00PM
EST

Friday, May 13

KEYNOTE: LIBAN ABKOR INVITATION DECLINED: WE DON'T WANT A PLACE AT THE TABLE, WE WANT OUR OWN.

A look at the rise of community-based, identity-based foundations and what they mean for mainstream philanthropy in Canada.

12:30PM -
1:30PM EST

Friday, May 13

2A: PEDAGOGICAL CONSIDERATIONS IN SOCIAL ECONOMY INSTRUCTION

Roundtable with Keith Seel & Catherine Pearl, Mount Royal University

This roundtable is intended to explore pedagogical considerations unique to teaching courses within the domain on the social economy. Within the broad category of social innovation multiple definitions, often tied to specific stakeholder outcomes, can present challenges to clearly articulating concepts and practices to students. Introducing critical thinking skills and encouraging creativity with a set course structure also poses unique challenges to instructors.

2B: ORGANIZATIONAL RESPONSES TO COVID-19

Paper Session

Chair: Lynn Gidluck

Emergency response partnerships: The critical role played by 211 organizations in Canada during the Covid-19 pandemic

Lynn Gidluck & Brendan Anderson, University of Regina; Kristin Nelson, United Way Regina

211 is a free information service that helps navigate people to human and social services including food and shelter, mental health support, financial services, resources for seniors, and more. Prior to the pandemic, 211 organizations had already demonstrated a unique value as a hub for non-life threatening communications. Funding to United Way Centraide Canada by the federal government in October 2020 allowed for nationwide expansion of 211. This session will present an overview of the role 211 organizations played in collaborating with emergency response organizations, communities, and government agencies during the COVID-19 pandemic.

Perspectives on learning during the Covid Pandemic: Community-based tutoring programs and youth disengagement with school

Hoda Farahmandpour, University of Toronto; Anita Sadeghi, York University

Through narrative inquiry, this study seeks to understand the experiences of ten Toronto middle and high school students with disengagement from school, the impact of Covid-19 on learning and schooling, and whether elements from an approach taken by a community-based tutorial program could be drawn on and applied more widely by other organizations and the formal school system. The findings can assist practitioners in formal and informal settings in their efforts to assist youth from marginalized communities, to maintain their motivation for learning to achieve their aspirations and contribute to society.

An organisational jigsaw puzzle: The voluntary response to the crisis in the supply of PPE during the COVID-19 Pandemic in England

Colin Rochester, University of Kent; Meta Zimmeck, Practical Wisdom R2Z

This paper will explore how a variety of individuals and organisations responded spontaneously to the critical shortage of personal protective equipment for front-line workers during the Covid-19 pandemic in England. It will identify the different ways in which people across the voluntary, private and public sectors and the informal world came together in various combinations to address this urgent need.

2C: DIVERSITY, EQUITY, & INCLUSION

Paper Session

Chair: Jacqueline Musabende

Nucleus data system: A new paradigm for defining the relationship between EDI stakeholders

Jacqueline Musabende & Frank Cota, Mount Royal University

This work-in-progress paper advances Nucleus Data System as a 3-tier organizational structure that collects, captures, processes, analyzes data and finally reports on findings related to equity, diversity and inclusion. The 3-tiers comprise of government and policy makers, technology core and communities. The technology core is formed by syncing the network of community builders, technology and experts in various subject matters, reporting on findings and acting as intermediary between communities and governments/ policy makers. We introduce a new term - Digitalization of culture - defined as a real time analysis of situation where two opposing cultures meet and provide real time information to each stakeholder based on facts, history and cultural background rather than emotions.

Developing a housing system of safety and care: Addressing the needs of those transitioning from systems

Isobel Findlay, University of Saskatchewan; Colleen Christopherson-Cote, Saskatoon Poverty Reduction Partnership

At the heart of our presentation and project—funded by a SSHRC-CMHC Grant within one of the research nodes within the Collaborative Housing Research Network—is the goal to understand the roles and effects of affordable rental housing in the lives of marginalized individuals and families and to do so in a community-university partnership adopting a GBA+ lens and engaging lived expertise so critical to policy, cultural, and systems change. In an important case study, we address systemic barriers, including racism (and impacts on evictions and victimization).

Aiding and abetting: The complicity of global nonprofits

Immaculee Uwanyiligira, York University

This paper posits that Global North nonprofit organizations operating in the Global South are aimed at shaping, influencing and preserving Western imperialism, and perpetuating economic and cultural dependency. Yet, despite their questionable motives and checkered success record, these organizations all share the desire for self-perpetuation. The paper calls for a re-imagining of the non-profit model.

2:00PM -
3:00PM EST

Friday, May 13

3A: FINDINGS ON WORK-INTEGRATED PROGRAMS POTENTIAL FOR AT-RISK YOUTH ACROSS CANADA: A NATIONAL LONGITUDINAL STUDY CONSIDERS BEST PRACTICES, PROGRAMMING AND POLICIES.

Panel with Shirley Thompson, University of Manitoba; Clayton H. Ridelle, Environment Earth and Resources; Marcelo Vieta, University of Toronto; Jean-Marc Fontan, Université du Québec à Montréal; Lindsay Simpson, Simon Fraser University; Babajide Oni, University of Manitoba, Uche Nwankwo, University of Manitoba

A national longitudinal study analyzed the impact of Work-Integrated Social Enterprise (WISE) programs on at-risk youth in Canada. Many different universities across Canada studied this WISE employment holistically evaluating their economic, physical, social and health impacts over a number of years. As few social enterprises operate in First Nation communities, post-secondary internships with colleges and universities in Manitoba became the model studied for providing training and community development to build culturally-appropriate homes and food systems in First Nations. This panel with academics from four universities across Canada will provide their preliminary findings on the many diverse benefits to the youth of WISEs.

3B: TRANSITIONS

Paper Session

Chair: Kunle Akingbola

Applying systems approach to pandemic related change in nonprofits

Kunle Akingbola, Lakehead University

This presentation will examine the application of a systems approach to effect change due to Covid in nonprofit organizations. Based on the experience of nonprofit organizations, the paper will describe the context of the change and the change imperatives that form the basis of an integrated systems approach for the pandemic induced change in nonprofits. A summary longitudinal analysis of relevant data will be provided to illustrate the outcome of the transformative change initiative related to the pandemic. The article will emphasize the importance of integrating diverse ingredients as key to effective strategic change in nonprofit organizations.

High performance work practices and nonprofits in the age of COVID-19

Sean Stevens-Fabry, Bread of Healing Clinics; Carol Brunt, University of Wisconsin-Whitewater; Kunle Akingbola, Lakehead University

This presentation will examine the application of a systems approach to effect change due to Covid in nonprofit organizations. Based on the experience of nonprofit organizations, the paper will describe the context of the change and the change imperatives that form the basis of an integrated systems approach for the pandemic induced change in nonprofits. A summary longitudinal analysis of relevant data will be provided to illustrate the outcome of the transformative change initiative related to the pandemic. The article will emphasize the importance of integrating diverse ingredients as key to effective strategic change in nonprofit organizations.

Planning to learn or learning to plan: Strategizing that builds resilience in the face of extreme change

Isidora Sidorovska, University of Waterloo

This paper draws on a series of case studies of Ontario-based, social service nonprofits that successfully navigated these first two years of the COVID -19 pandemic. Given the key role of strategic planning in adjusting to environmental change, the study aims to explore how these organizations approached strategic planning and any specific relationship between their planning practices and their capability to cope with change. While the study is still ongoing, initial findings show that successful organizations implemented multiple planning modes, where formal plans were complemented with emergent and experimental planning practice.

3C: BUILDING KNOWLEDGE-SHARING NETWORKS FOR COMMUNITY-CAMPUS ENGAGEMENT: HARNESSING CONNECTIONS AND DIVERSE PERSPECTIVES TO STRENGTHEN COMMUNITY RESILIENCE

Roundtable with Magda Goemans, Community Campus Engage Canada; Connie Tang, Research Impact Canada; Mary Sweatman, Acadia University

This roundtable situates a community of practice (CoP) as central to spurring more effective, equitable, and just community-campus partnerships. A CoP provides spaces for members to actively exchange perspectives around a common concern and learn together through in-person gatherings or an online platform. Participants streamline efforts and forge innovative partnerships to address critical community issues. Drawing on their experiences in developing national and regional communities of practice in Canada, roundtable participants from Community Campus Engage Canada, Research Impact Canada, and the Maple League of Universities will discuss how they have harnessed knowledge-sharing spaces over the past two years to navigate COVID challenges and meaningfully support community responses to the pandemic.

2:30PM -
3:30PM EST

Friday, May 13th

EVALUATING CO-OPERATIVE PRACTICE: FINANCIAL, ENVIRONMENTAL, AND GENDER JUSTICE LENSES (JOINT SESSION WITH CASC)

Paper Session

Chair: Derya Tarhan

What is a cooperative worth? Contesting investor-centred valuations of enterprise

Sean Goebey, University of Waterloo

Investors seeking to develop tools to value and manage an enterprise have a wide variety of tools that they can draw from accounting, economics, and finance to evaluate what the expected value of an enterprise is likely to be. These are all based on the reasonable goal of seeking profits from an enterprise as an investor, with profits being the difference between revenues and costs in a given period of time. Yet these reasonable tools may not be appropriate for all enterprises, particularly cooperatives. Most clearly, for worker-owned firms profit-maximization is unlikely to be a reasonable goal, as the primary cost of most enterprises are the worker wages that the owners benefit from, and for consumer-owned firms the higher-prices that lead to greater revenues are the owners direct expenses. In this presentation we suggest an intuitive reprioritization of valuation away from an investor-led model to a variety of cooperative-focused models and suggest the implications of new approaches to enterprise valuation.

Co-operative-designed indicators for the SDGs

Fiona Duguid & Daphne Rixon. Saint Mary's University

With the growing interest in the Sustainable Development Goals (SDGs) since the UN signing in 2015, the opportunity for co-operatives and the co-operative sector to measure and report on their impact has grown and is immediate. This action research project examines how co-operatives can measure the SDGs in a way that reflects the co-operative difference. In particular, this research explores why it is important for co-ops to measure and report on the SDGs and to link the SDGs to the seven principles of co-operatives. We argue that reporting on the SDGs in the context of the seven principles enables co-operatives to illustrate their co-operative difference from investor-owned businesses (IOB) who are increasingly reporting on SDG performance. Through working with co-ops as co-creators we have identified indicators and metrics that are co-operative specific and allow co-operatives of all sizes, industries, types and maturity to report and measure their SDG impact.

Learnings from the Women of Ontario Social Enterprise Network

Jude Ortiz, NORDIK Institute; Ondine Hodgeboom, Lean4Flourishing

The Women of Ontario Social Enterprise Network (WOSEN), a province-wide collaborative comprised of five social change organizations supporting the social enterprise model, has created an equity centred, cogenerated knowledge network designed to engage women underrepresented and underserved in business and broader ecosystem stakeholders in co-creating the critical resources, relational networks and stakeholder capabilities to support the development of women-owned and women-led ventures, fostering a healthy ecosystem that embraces more inclusive economies. WOSEN has developed an innovative operational model that integrates current system change approaches and foundational community development principles, specifically: i) equity centred collective impact; ii) principle-focused developmental evaluation; and, iii) a system change assessment framework that evaluates project and program level progress. The presentation will highlight the co-creation aspects of the model, and focus on learnings, impact and the Design Principles, an inclusive, antiracist and decolonizing framework.

3:30PM -
4:30PM EST

Friday, May 13

4A: THE GOOD, THE BAD AND THE UGLY: MAKING POST-SECONDARY INTERNSHIPS AND SERVICE LEARNING PROGRAMS WORK FOR STUDENTS AND COMMUNITY PARTNERS

Roundtable with Lynn Gidluck, University of Regina; Adela Tesarek Kincaid, University of Calgary; Nina Objar, University of Calgary; Manuel Litalien, Nipissing University

During this roundtable discussion, we will explore the concept of community-driven, engaged learning internships, capstone projects, and course-based projects. We will start with three short presentations of case studies that embrace meaningful, reciprocal connection between university faculty, staff, and students with members of community-based organizations. Our goal with this session is to lead a rich conversation about strategies to ensure the current push from governments, private funders, and academic leadership to offer experiential, work-related learning, does not privilege benefits for the post-secondary institution and industry, over collaborative learning opportunities like the ones illustrated by the presenters.

4B: FOUNDATIONS AND CHARITIES

Paper Session

Chair: Lucille Perrault

Foundations associated with professional sports clubs

Lucille Perrault, Francois Brouard, & Andrew Webb, Carleton University

Philanthropic activities by professional sports clubs in Canada are often delivered via charitable foundations. The stated aim is to benefit the community. Nevertheless, we lack understanding about those foundations. Therefore, it is important to have a global picture of the professional sport club foundations. In order to obtain insights, a literature review and a mapping of the professional sport club foundations in Canada was conducted. In addition to the literature review, this paper described the existing Canadian professional sport club foundations. As part of the data collection, descriptive and financial data from 2018 to 2020 was gathered through T3010 information returns published on the Canadian Revenue Agency (CRA) website and annual reports (if available).

Communicating collaboration: A case study of British international development charities' partnership representations

Helen Abnett, University of Birmingham

This study explores the way in which British international development charities (INGOs) represent their relationship with local partners. Data were collected from 270 donor-focused Letters, Annual Reports, and Annual Accounts published by 39 INGOs. Results highlight differences in the way in which INGOs present their partnership relationships in these communication types, with the letters and narrative reports emphasising co-implementation, while the managerial and financial reports describing a quasi-grantmaking relationship between INGOs and their local partners. Furthermore, findings suggest that concerns around power inequalities associated with the aid chain are not limited to government-funded operations

4C: DIMENSIONS OF THE INSTRUCTOR-STUDENT RELATIONSHIP THAT SUPPORT SOCIAL INNOVATION

Roundtable with Keith Seel & Catherine Pearl, Mount Royal University

This roundtable is designed to explore how instructors and students develop a positive learning relationship that supports social innovation courses and work. Encouraging experimentation, risk taking, and group work and the challenges that brings, can all build a relationship with students that supports learning and exploration of the ambiguous space that is social innovation. What instructor behaviours and approaches can be most effective and helpful to students faced with the challenges of designing a social innovation to remedy an existing issue. If students are expected to take risks and accept being challenged on their ideas, how do instructors create a safe space where that can happen?

5:00PM -
6:00PM EST

Friday, May 13

5A: GETTING PAST THE GATEKEEPERS: ACCESSIBILITY IN NONPROFIT GOVERNANCE

Facilitated Discussion with Cordelia Snowdon, Institute for Community Prosperity

We tell many stories in the nonprofit sector to explain how we structure our decision-making, and this facilitated discussion will explore the stories we have and want to tell about accessibility in governance and decision-making. In the context of COVID-19, meetings being 'open to the public' took on new meaning in an online setting and there was an increased potential for accommodations that recognized different types of diversity. This session will explore how we might seize opportunities to retain the flexibility and innovation in models, modes and formats that came with the pandemic and remodel governance using a multi-dimensional definition of what it means to have access to decision-making.

5B: SOCIAL ENTREPRENEURSHIP AND SOCIAL ENTERPRISE

Paper Session

Chair: Sokeibelemaye Nwauche

Strategies for navigating institutional voids by social enterprises in the development context

Sokeibelemaye Nwauche, University of Toronto

This analyses the strategies that non-profit social enterprise organizations adopt to navigate the institutional voids in the development context in South Africa. Social enterprise organizations play a significant role in creating social and economic value in society and the achievement of national and global development goals. However, the presence of institutional voids in the development and planning context in which they operate create constrains to an organized process through which they can participate in the development process. Institutional voids refer to the lack of or deficiencies in the institutional frameworks necessary to support the proper functioning of activities within a context or environment. The findings indicate that social enterprises navigate institutional voids through the processes of social mobilization of (potential) service users/beneficiaries, relying on a hybrid vision of change, organization-based service strategies and organization-based accountability system.

The supervisory juggling act – Managing social and business mandates of hybrid organizations

Rosemary Lysaght, Terry Krupa, & Agnieszka Fecica, Queens University; Lori Ross, University of Toronto; Kelley Packelan, Queen's University

As part of the larger research project studying 7 WISE organizations, this particular component of the study addressed the question: How do WISE supervisors negotiate the dual social-economic focus of the organization? The primary data came from individual interviews conducted with 14 front line supervisors from the participating WISEs. Analytical techniques combined Yin's case study approach with grounded theory to develop theoretical propositions. Findings revealed that supervisors are indeed the front-line enablers of the hybrid mandate. This responsibility produced various forms of job strain related to efforts to meet product and service demands in a way that is attentive to the business mandate while meeting worker accommodation and support needs. The findings suggest a number of support and training strategies that should be considered by hybrid organizations regarding supervisory recruitment, selection and support.

5C: COOPERATIVES (JOINT SESSION WITH CASC)

Paper Session

Chair: Lucille Perrault

The best interests of cooperatives

Anthony Piscitelli, Conestoga College; Katherine McGowan, Mount Royal University; Sean Geobey, University of Waterloo

Academic and grey literature has given cooperative boards virtually no consideration in how to understand/express and act in their organization's best interest. First, we ground our discussion in the importance and understanding of the cooperative's purpose and the overall Cooperative principles. From this grounding, we explore two broad theoretical frameworks, shareholder (member) primacy and stakeholder approaches as options to ensure boards are acting in the best interest of the cooperative. In particular, we consider two stakeholder models, the Trustee Model, and the Team Production Model, for boards to consider applying to express and uphold their duty.

Les organisations solidaires marocaines et la lutte contre les inégalités sociales dans un contexte de crise sanitaire: Le cas de la coopérative agricole COPAG / Moroccan solidarity organizations and the fight against social inequalities in a context of health crisis: The case of the agricultural cooperative COPAG

Youness Boudohay & Abdallah Sadik

In Morocco, and during the last 2 years, the COVID-10 pandemic will further deepen the social inequalities of which a large part of the population are victims. And it is in this context that several initiatives from the social and solidarity economy will see the light of day mainly in disadvantaged areas or commonly called working-class neighborhoods. In the same vein, the actors of the social and solidarity economy will introduce innovative managerial practices with the aim of creating wealth and jobs. Indeed, our research work aims to show that the SSE could both resist the crisis, allowing the mitigation of the socio-economic impacts of COVID 19 and participating in the key elements of post-crisis change.

Management strategies for precarious workers' job crafting

Seon Mi Kim, Ramapo College of New Jersey; James Mandiberg, Hunter College

Precarious work and workers have increased due to economic changes, new forms of "gig" work, and environmental conditions (e.g., Covid.) Our research on home healthcare workers in cooperatives and unions indicates that job crafting helps to mitigate the negative impacts of precarious work on workers. Some of the work and working conditions of human service workers can be viewed through a precarity lens. This includes paraprofessional workers, peer workers, and others with structurally limited access to professional educations. This paper utilizes our research on precarity and job crafting among home healthcare workers and applies it to precarious work in HSOs.

**7:00PM -
8:00PM EST**

Friday, May 13

AWARDS CEREMONY

Congratulations to our 2022 award winners!

ANSER-ARES Doctoral Thesis Award: Dr. Stewart Hill

ANSER-ARES Masters Thesis Award: Mr. Babajide Oni

ANSER-ARES Distinguished Service Award: Dr. Jorge Sousa

PROGRAM - SATURDAY, MAY 14

11:00AM -
12:00PM
EST

Saturday, May 14

KEYNOTE: LEEANNE IRELAND EMBRACING THE BUFFALO STORY: WALKING THROUGH THE STORM

Embracing the Buffalo Story: Walking through the Storm keynote presentation will focus on how traditional Indigenous teachings can be utilized to support organizational transition in difficult times. LeeAnne Ireland, Executive Director of the Urban Society for Aboriginal Youth (USAY), will share her personal journey of leadership and the ways in which she has embraced traditional worldview and values to gather strength and be adaptable in the shifting landscape of the pandemic, recovery of mass graves and a spotlight on systemic violence.

12:30PM -
2:00PM EST

Saturday, May 14

ANSER-ARES ANNUAL GENERAL MEETING

- **Presentation of annual reports and related motions**
- **Member Q&A**
- **New business**
- **Call for volunteers**

2:00PM -
3:00PM EST

Saturday, May 14

9A: SOCIAL ECONOMY AND SOCIAL INVESTMENT

Paper session

Chair: Aaron Turpin

L'influence des discours sur la gouvernance de l'économie sociale et solidaire : une analyse critique / The influence of discourses on the governance of the social and solidarity economy: A critical analysis

Julie Courchesne, Université St-Paul; Myriam Michaud, Université Laval

For several years, we have observed a transition in the governance of social and solidarity economy organizations (SSEOs). Traditionally focused on community and social justice, the governance of SSEOs today tends to become more professional and adopt “business-like” practices. At the same time, normative and prescriptive discourses on the good governance of SSEOs abound. What implicit ideology is found in these discourses and what impact do they have on the social and solidarity economy? In this presentation, we explore the risks associated with the managerialization and professionalization of the social and solidarity economy and reflect on governance practices that are truly adapted to the ideals of these organizations.

The social finance market as seen through the lens of the Investment Readiness Program (IRP) data.

Robin Wisener, Marie-Renée Lambert, & Manusathyan Ashok, Employment and Social Development Canada

This session aims to better understand the demand in the social finance market by exploring the administrative data from the federal government’s Investment Readiness Program (IRP). The IRP pilot was highly over subscribed and received over 2500 applications, of which 695 SPOs were funded. This session will present an analysis of this administrative data on SPO applicants and beneficiaries and respond to questions.

Towards a values based theory of data governance in the social economy in Ontario

Ushnish Sengupta, University of Toronto

This paper describes a Values-Based Theory of Data Governance by understanding the political, cultural, ideological, and historical contexts for government-based administrative data of social economy organizations with a focus on Ontario, Canada. Research indicates that the social economy in Canada has undertheorized and underdeveloped principles of data governance. A theoretical basis of Institutional Ethnography and Socio-Technical Studies are utilized to complete research on social economy organizations and current applications of data governance in Canada. The paper specifically examines the insights generated through several mini case studies for two significant underserved populations as examples to illustrate the key issues: people with disabilities and immigrants to Canada.

9B: STRATEGIC PLANNING: CASE STUDY OF THE ANSER-ARES STRATEGIC PLANNING PROCESS

Panel with Shirley Thompson, Clayton H. Ridelle University of Manitoba; Bruce Martin, Thompson River University; Jacqueline Musabende, Mount Royal University; Keith Seel

This panel will engage the audience to discuss the necessary elements of a strategic plan and consider the process and product for the ANSER-ARES academic organization. To develop a strategic plan for the next five years we revised the ANSER-ARES mission, vision, values, identity and goals. We did this through different focus groups and exercises, including a SWOT analysis, with board members and other people to include French and English academics, researchers, practitioners, and students in Canada's nonprofit and social sector. We take a review of the process and product considering the implementation plan to bring about the ANSER-ARES mission. MISSION: ANSER/ARES advances, researches and promotes the social economy and non-profit sectors by providing an accessible forum for researchers, practitioners, and students to connect and share scholarship about Canada's social economy.

9C: THE TRUTH OF OUR DAKOTA PEOPLE AND THE CROWN

Facilitated discussion with Craig Blacksmith, Dakota Oyate

Our Dakota People have no treaty with the British Crown. This also applies to the government created by the British North America Act. The government has no legal authority over our Dakota People and yet we are subject to the terms of the Indian Act. The Indian Act is a land trust with the "Indians" as the supposed beneficiaries. The discussion will center on the trust aspect of this law.

3:30PM -
4:30PM EST

Saturday, May 14

10A: DATA IN THE NONPROFIT SECTOR: A REFLECTION ON THE PAST, AN ASSESSMENT OF THE PRESENT, AND A HOPE FOR THE FUTURE.

Facilitated discussion with Ben McNamee, Ajah; Nathan Grasse, Carleton University; Cathy Barr, Imagine Canada

There are numerous initiatives today that aim to help the nonprofit sector take advantage of the opportunities afforded by being more strategic about data. One of the most prominent is the Advisory Committee on the Charitable Sector's working group on Data. In their April 2021 report, they recommend a National Charitable Sector Data Strategy be developed. The nonprofit sector has an opportunity to use this recommendation to build momentum towards better data. This session will present an overview of data in Canada's nonprofit sector over the last few years, discuss promising tools available today, and spur a discussion about what the sector needs to drive a sectoral data strategy forward.

10B: NONPROFIT MANAGEMENT

Paper Session

Chair: Kunle Akingbola

The benefits and challenges of nonprofit unionization

Kunle Akingbola, Lakehead University; Carol Brunt, University of Wisconsin-Whitewater

With close to 27% of its employees unionized (HR Council, 2008), nonprofit organizations in the social services in Canada are in a pivotal position to contribute to shaping the social landscape. This study combines quantitative and qualitative methods to examine the effects of unionization on nonprofit organizations. Specifically, it explores the relationship between mission, new services, values in decision-making, government funding and unionization in nonprofit organizations in Canada. The findings of our content analysis are illuminating for insights on the opportunities and challenges of unionizations for nonprofit employees and of labour relations in general in a traditionally unrepresented sector.

Assessing the current state of organizational resilience in the social-serving non-profit sector

Kiran Gurm, Naomi Parker, & Kasun Medagedara, PolicyWise for Children and Families

Organizational resilience is defined as the ability to anticipate, respond, cope and recover from internal and external challenges such that organizational performance is maintained, and new capacities are developed to strengthen the organization. PolicyWise developed an evidence-informed organizational resilience assessment tool that supports non-profits to assess their individual resiliency while gathering data to understand sector health. Preliminary assessment data indicate that the sector is facing significant resource challenges, particularly human and financial resources. Two additional themes were also identified: 1) there is a strong sense of being 'in this together', staff are united in the face of challenge; and 2) through times of challenge or change, staff are interested in understanding how events in the external environment impact decisions at the organization. Preliminary results from the organizational resilience assessment tool provide individual organizations and sector leaders a launching point to build capacity towards enhanced resiliency.

Social innovation and resource provision in nonprofit human service organizations: A discourse analysis

Aaron Turpin & Micheal Shier, University of Toronto

This paper presentation will outline research that sought to identify general and specific aspects of how nonprofit organizations interpret and conceptualize social innovation through ongoing processes of interchanging power dynamics with resource providers (i.e. funders). The study adopted a qualitative design utilizing critical discourse analysis (CDI) for organizational research. Interviews with resource providers (n=8) and management of human service nonprofits (n=12) were conducted, and a comparative thematic analysis of data resulted in the development of emergent themes regarding the conceptual and relational treatment of social innovation within processes of resource procurement. Findings reveal the paradoxical treatment of social innovation within systems of resource procurement in the nonprofit sector.

10C: LITERACY - AN OVERLOOKED BARRIER WITHIN THE NONPROFIT SECTOR

Roundtable with Keith Seel, Mount Royal University

Well educated and trained people within the nonprofit sector – and other sectors as well – do not see and are not aware of the impact that low literacy has for staff, volunteers, and clients. Since the OECD started to assess adult literacy and related adult competencies around 2012, the results have been used to show the effects of low literacy and competencies on economies and people. In Canada, Statistics Canada (2016) demonstrated deeply troubling evidence of widespread low literacy and low adult competencies.

5:00PM -
6:00PM EST

Saturday, May 14

11A: NONPROFIT AND VOLUNTARY ORGANIZATIONS

Paper session

Chair: Femida Handy

Voluntary sector participation and individual health and welfare: Does it matter where?

Femida Handy, University of Pennsylvania

Using data from 18 advanced industrial democracies, this study establishes the link between VSO participation and three outcomes related to an individual's health and welfare (IHW): individual's self-reported health status, financial satisfaction, and overall life satisfaction. Our findings indicate that (1) volunteering is much more strongly associated with all three outcomes than membership or non-participation, even in the presence of controls, and that (2) the relationship between voluntary sector participation and positive IHW outcomes depends on the type of VSO where individuals volunteer. Finally, by examining the breadth of volunteering activities undertaken, we demonstrate that heterogeneous VSO exposure is also positively related to IHW.

Can we build or not? Experiences of Canadian third sector housing providers in securing funding for new affordable rental housing

Aijia Deng, Catherine Leviten-Reid, Cape Breton University; Luc Theriault, University of New Brunswick

Despite the injection of funding available for new affordable housing development, non-profit organizations have mixed experiences in being able to access these funds. In our presentation, we will help contribute to a 'pan-Canadian' understanding of how they experience and navigate supports for the housing sector during the current policy era of new funding for housing development which typically requires multiple partnerships across different levels of government. And we will share what these organizations would like to see to be put in place to support new affordable rental development in the third sector nationally.

In the thick of it: Northeastern Ontario non-profit sector's response to COVID-19

Natalya Brown, Manuel Litalien, & Christine Benoit, Nipissing University

We studied 17 non-profit organizations in northeastern Ontario during the first and second waves of COVID-19 and found that many organizations experienced decrease in number of volunteers; difficulty in hiring and retaining paid staff; greater investment in and usage of communication technology; alteration and expansion of services; increase in budget flexibility; and changes in the number and type of population using their services.

11B: FUNDRAISING AND PHILANTHROPY

Paper Session

Chair: Christopher Dougherty

Ethnocultural perspectives and practices in philanthropy - implications to social economy actors engagement ; a literature review

Linda Symmes, Reza Chowdhury, Tashfeen Hussain, & Catherine Pearl, Mount Royal University

The presentation will share results from the first phase of a study that explores ethnocultural perspectives and practices in philanthropy and entrepreneurship engagement amongst newcomers. The discussion will include preliminary insights regarding implications to community foundations and other social economy actors along with proposed next steps for this project.

Philanthropic myth-making in the COVID-19 context: The case of the disbursement quota

Adam Saifer, Université du Québec à Montréal; Fahad Ahmad, University of Toronto

In this paper, we analyze the discourses mobilized by foundations, member associations, politicians, and journalists around the disbursement quota [DQ] in the COVID-19 context. We use the DQ issue as a lens through which to explore how the sector engages in myth-making around its contradictory relationship to democracy and wealth accumulation, as well as its poor record of supporting efforts led by racialized groups and Indigenous nations. We focus on discourse around the DQ as it represents a potential concrete material shift that would impact—however minimally—the wealth accumulation of philanthropic foundations. We contrast discourse around DQ changes with recent public proclamations by foundations to expand support for racial and economic justice, which we read as discursive gestures that do not confront the colonial/racial logics that give rise to, and sustain, the wealth of Canadian foundations.

Fundraising expenses: Exploring the effects of systematic expense under-reporting and market competition on Canadian university fundraising programs

Christopher Dougherty and Nathan Grasse, Carleton University; Elizabeth Searing, University of Texas at Dallas

One of the open questions for both nonprofit scholars and nonprofit practitioners is whether increasing spending on fundraising activities generates net new revenue for programs or diverts resources away from programs and towards overhead and management perquisites. A second open question is what effect increased spending on fundraising activities has when it occurs across several organizations in a market: does aggregated increases in spending create a larger fundraising pie or does it increase the costs of maintaining a share of fundraising from a static pie? The answers to these questions have practical implications and, for academics, the answers will help develop and refine models of nonprofit organizational efficiency and effectiveness. This study contributes to answering the first question and develops some analytical tools that can be applied to the second question by using charitable tax return (T3010) data from 2009-2016 for Canadian universities.

7:00PM -
8:00PM EST

Saturday, May 14

STUDENT EVENT

Facilitated by Dr. Paloma Raggo

Dr. Paloma Raggo is hosting a networking event for graduate students. During this open event, we will introduce each other and think of ways in which we can create and foster a collaborative community of scholars interested in the nonprofit and social economy sector across Canada.

Prof. Paloma Raggo organise un événement de réseautage pour les étudiants des cycles supérieurs. Au cours de cet événement ouvert à toutes et tous, nous nous présenterons et réfléchirons comment pouvons-nous créer et favoriser une communauté collaborative de chercheur.e.s intéressé.e.s à l'étude du secteur à but non lucratif et de l'économie sociale à travers le Canada.

PROGRAM - SUNDAY, MAY 15

11:00AM -
12:00PM
EST

Sunday, May 15

13A: KNOWLEDGE TRANSFER AND MOBILIZATION: USING DATA TO CO-SHAPE EQUITABLE SYSTEMS, TO ACTUALIZE INCLUSION, BELONGING, AND TO MOBILIZE ETHICAL AND MEANINGFUL SOLUTIONS

Facilitated discussion with Arlene MacDonald, captialW; Victor Beausoleil, Social Economy through Social Inclusion Coalition

Within the Social Purpose Sector, the Charitable, Nonprofit, Social Investment and Impact, and Philanthropic sector, there is a growing disparity. COVID has shown that the sector itself is as vulnerable as the communities it serves. Organizations are struggling to survive; to retain their workforce, to meet growing demand, to advance their missions, and to attract sustainable investment. Over represented amongst the most vulnerable and underfunded organizations are , Black Led and Serving, Indigenous Led and Serving, Women serving organizations and other equity seeking groups. COVID has ignited an imperative to increase support to vulnerable communities. While the debate about how this is achieved is loud and passionate, the end goal is at risk of being eclipsed by capitalism and colonial solutions that ignore systemic barriers, societal attitudes and the philanthropic constructs that created this disparity to begin with.

JOIN US AT CONGRESS NEXT YEAR - IN PERSON AT YORK UNIVERSITY! MAY 27 - JUNE 2, 2023

Congress 2023 will take place at York's Keele and Glendon Campuses in Toronto. Up to 10,000 scholars, graduate students, and practitioners in the humanities and social sciences (HSS) will come together and share their research face-to-face in the aftermath of the COVID-19 pandemic. The conference will support equity, diversity, inclusion, and decolonization (EDID), and, building on the first virtual Congress in 2021, feature virtual components to accommodate participants joining remotely.

For more information, please visit:

<https://www.federationhss.ca/en/congress/congress-2023>

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